



महाराणा प्रताप उद्यान विश्वविद्यालय, करनाल (हरियाणा) - 132001  
**MAHARANA PRATAP HORTICULTURAL UNIVERSITY, KARNAL (HARYANA) - 132001**  
(A State University Established Vide Haryana Act. No. 32 of 2016)

## **Bulletin of Information for Recruitment of Teaching Posts (02/2026)**



**Maharana Pratap Horticultural University, Karnal**

(Established under Haryana Act No.32 of 2016) Website:

<https://www.mhu.ac.in>



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**Employment Notice**  
(Advt. No. 02/2026)

Maharana Pratap Horticultural University invites offline applications from the eligible candidates for recruitment of Officers & Teaching Posts on regular basis against sanctioned vacant posts. Category-wise number of vacant posts along with detailed instructions, requisite qualifications and pay scales are given on the University website [www.mhu.ac.in](http://www.mhu.ac.in). The duly filled application form along with self-attested photo-copies of required documents should be submitted to the “The Registrar, Maharana Pratap Horticultural University, Horticulture Training Institute, Uchani, Karnal-132001 Haryana on & before 12.03.2026.

**REGISTRAR**



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<b>Important Dates</b>		
<b>Sr. No.</b>	<b>Item(s)</b>	<b>Timeline</b>
1.	Closing date for submission of offline applications.	12.03.2026

**Note:-**

- The onus of checking of the dates and details from the University website lies with candidates.
- No correspondence other than this mode will be made or accepted in this regard by Maharana Pratap Horticultural University, Karnal.



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Details of Officers post; Director of Research, Dean, College of Horticulture and teaching posts Professors, Associate Professors and Assistant Professors as per Reservation Policy/Instructions of State Government of Haryana issued from time to time.

<b>A. Officers Post :-</b> (to be filled on tenurial basis for a period of four years)				
S.No.	Name of Post & Pay Scale	No. of posts	Category	
1.	<b>Director of Research</b> AL-14 with rationalized entry pay of Rs.1,44,200/- per month (Rs. 1,44,200 – 2,18,200)	01	Gen	
2.	<b>Dean, College of Horticulture</b> AL-14 with rationalized entry pay of Rs.1,44,200/- per month (Rs. 1,44,200 – 2,18,200)	01	Gen	
<b>B. Teaching Posts :-</b>				
S.No.	Name of Post & Pay Scale	Discipline	No. of posts	Category
1	<b>Professor &amp; its equivalent.</b> ACL-14 with rationalized entry of Rs,144200/-per month (Rs.144200-218200)	Floriculture & Landscape Architecture (FLA)	01	Gen-01
		Vegetable Science.	02	Gen-01. DSC*-01
		Soil Science	01	Gen
		Fruit Science	01	Gen
2.	<b>Associate Professor &amp; its equivalent.</b> ACL-13A with rationalized entry of Rs,131400/-per month (Rs.131400-217100)	Vegetable Science	01	DSC*-01
		Entomology	01	OSC*
		Fruit Science	01	BC-A
			01	Gen
		Post-Harvest Management	01	BC-B
			01	EWS
		Floriculture & Landscape Architecture (FLA)	01	BC-A
		Soil Science	01	OSC*-01
Agriculture Micro-biology	01	GEN		
3.	<b>Assistant Professor &amp; its equivalent.</b> ACL-10 with rationalized entry of Rs,57700/- per month (Rs.57700-182400)	Fruit Science**	01	Gen-ESM
			01	BCA-01
			02	OSC*-01, DSC*-01
			01	Gen
		Vegetable Science	03	Gen
			01	EWS-PHC
			01	OSC-ESM
		Farm Power Machinery	01	Gen-PHC
		Agro Forestry	01	Gen-PHC
		Ag. Extension	01	BC-A
		Soil Science**	01	BC-A
		Plant Pathology**	02	GEN-01,OSC*-01
		Bio-Chemistry**	01	DSC*



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No	Name of post	Person with Benchmark Disability			
		A	B	C	D & E
1.	Assistant Professor & its equivalent	LV	HH	OA, OL, BA, BL, OAL, LC, Dw, AAV, SD, SI	ASD(M), SLD, MI, MD

**Abbreviation of Categories :** UR- Unreserved, SC- Schedule Caste, DSC- Deprived Scheduled Caste, OSC- Other Scheduled Caste, BC-A- Backward Class-A, BC-B- Backward Class-B, EWS- Economic Weaker Section, ESP- Eligible Sports Person, ESM- Ex-serviceman, PwBD- Persons with Benchmark Disabilities, LV (Low Vision), HH (Hard of hearing), OA ( One Arm), OL (One leg), BA (Both Arm), BL (Both Leg), OAL (One Arm one Leg), LC (Leprosy Cured), Dw (Dwarfism), AAV (Acid Attack Victim), SD (Spine Deformity), SI (Spine Injury), ASD(M) (Autism Spectrum Disorder Mild), SLD ( Specific Learning Disabilities), MI (Mental Illness), MD (Multiple Disabilities included in Group (A) to (D)).

\* **If the candidate of Deprived Scheduled Castes is not available, then post will be filled from candidate of other Scheduled Castes. Similarly, if the candidate of Other Scheduled Castes is not available, then post will be filled from candidate of Deprived Scheduled Castes, as per Government instructions issued vide letter no. 22/163/2024-5HR-III dated 13.11.2024.**

**\*\*Note: - Those candidates who have applied for the posts of Asstt. Prof. (Soil Science) (BCA), Asstt. Prof. (Plant Pathology) (OSC), Asstt. Prof. (Bio-Chemistry) (DSC), Asstt. Prof. (Fruit Science) (BCA) & against Advt. No. 03/2025 need not to apply again. However, they can submit the requisite papers/documents in support of enrichment of their candidature, if required.**

**Note:**

1. In case any vacancy earmarked for EWS cannot be filled up due to non-availability of a suitable candidate belonging to EWS, the same will be filled from unreserved category.
2. In case no candidate under ESM category is found suitable for appointment, the vacancy reserved for ESM of a particular category will be filled from amongst the same category candidates, for example, if suitable candidate belonging to schedule caste of ESM category is not available, then the post will be filled up from amongst the category of scheduled caste. The same position shall be followed in other category.
3. Number of posts advertised may increase or decrease, including complete withdrawal without assigning any reason.
4. The reservation has been given as per State Govt. Reservation Policy. However, the reservations of posts are s u b j e c t to change as per Govt. of Haryana Reservation Policy/norms came in force. Change, if any, will be notified through University Website.



### Details of Application Fee

Sr. No.	Category	Fee Details in INR
1.	UR Category, ESM,ESP	Rs. 1200/-
2.	Female of UR Category of Haryana State Only	Rs. 600/-
3.	Candidates of SC/BC-A/BC-B/EWS Category of Haryana State Only	Rs. 300/-
4.	Candidates of PwBD of Haryana State Only	NIL

Application fee paid through **online mode only in the bank- Bank of Baroda, SCF-27, Sector-13, Main Market Karnal ; A/c No 96290100010750, IFS Code: BARB0DBKARN, MICR-132012106**. No amount shall be accepted through cheque, cash, money order, postal order or any other mode. Dependents of ESM and DFF are required to pay the application fee according to their respective category— General or SC or BC-A or BC-B, as applicable.

**Note:**

1. Fee once deposited is neither transferable nor refundable/adjustable.
2. Candidates applying for multiple posts will be required to pay separate fee against each post.



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BEFORE APPLYING FOR THE POST, THE CANDIDATES SHOULD GO THROUGH THE IMPORTANT INSTRUCTIONS/CONDITIONS CAREFULLY.

**IMPORTANT INSTRUCTIONS/CONDITIONS:**

1. The applicant must possess prescribed qualifications and experience on the last date of receipt of applications. The prescribed essential qualification does not entitle a candidate to be called for interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/suitability of the candidates, mode of and criteria for selection etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.
2. The benefit of reservation will be given only to those SC/BCA/BCB/ESM/PwBD/ EWS/ESP candidates who are domicile of Haryana State. These candidates are required to submit SC/ BCA /BCB /ESM /PwBD /EWS /ESP Certificate duly issued by the Competent Authority of Haryana.
3. No TA/DA shall be paid by the University for Physical Presence in the University for Consideration in the selection process.
4. Candidates, who have obtained degrees or certificates required for fulfilling the eligibility conditions from any Institution declared fake by the University Grants Commission or not recognized by Haryana Government/ Govt. Regulatory Bodies and MHU, Karnal shall not be eligible for recruitment to the said posts advertised and no representation in this regard shall be entertained.
5. The eligibility of every candidate will be determined on the basis of qualifications acquired and communicated to the office by him/her up to the last date fixed for submitting of offline applications. No certificate/document will be accepted after the last date.
6. The university shall, in no way, be responsible for any error/ omission/ commission/ suppression of relevant information by the applicant knowingly/ unknowingly/ overtly/ covertly while filling up the application form and the documents required therein. Candidates must ensure that they fulfill all the eligibility conditions on the last date fixed for receipt of application. If on verification at any stage, before or after the selection, it is found that the candidate did not fulfill any of the eligibility condition(s) as on last date or it is found that the information furnished is false or incorrect, the candidature will be cancelled, and services will be terminated.
7. In case the applicant gets screened/ shortlisted/ selected/ appointed based on the credentials furnished by the applicant which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/falsified, applicant's candidature shall be liable to be cancelled at any stage of the recruitment/ at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/ background and has suppressed the said information, then his/her services shall be terminated.
8. Canvassing in any form on behalf of any candidate shall disqualify the candidature.
9. Any changes/corrigendum/amendments/updation/cancellation notice related to the recruitment process shall be published on official website of MHU i.e. [www.mhu.ac.in](http://www.mhu.ac.in) only and not in the newspapers. Therefore, candidates are advised to check the University website regularly.
10. Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period



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only. Therefore, the candidates are advised to download the information and keep it for future reference. During the recruitment process, neither any application under RTI Act, 2005 shall be entertained nor shall information be provided. Factual information under RTI Act shall be provided only after declaration of final result and completion of the entire recruitment process of this notification subject to condition. Reply shall not be provided for any inferential or speculative question.

11. All original documents in support of the claims should be produced for verification before/at the time of interview if called for.
12. No concession of fee is admissible to SC/BCA/BCB/EWS/ESM/Persons with Disabilities/Female belong to other States.
13. Candidates in service under any Govt., Quasi-Govt. organizations and Public Sector undertakings should send their application through their employer. However, they may send an advance copy directly to the University and produce "No Objection Certificate" as per Annexure-A at the time of interview failing which he/she shall not be interviewed.
14. Pay, ADA, HRA etc. are admissible as per University rules adopted from time to time.
15. Minimum age limit for all the posts is 18 years.  
Evidence of age: The matriculation certificate or equivalent academic certificate thereto is the only acceptable document for evidence of age.
16. Qualification and age will be determined with regard to the closing date for receipt of applications.
17. Candidates applying for a post must ensure that they fulfill all the eligibility conditions on the closing date fixed for receipt of application. If on verification, at any time before or after the written examination or interview or appointment, it is found that they do not fulfill any of the eligibility condition or it is found that the information furnished is false or incorrect, their candidature will be cancelled.
18. The candidates who were registered for Ph.D. Programme prior to July 11,2009 and have been awarded degree, are required to produce a certificate for fulfillment of the conditions to be issued by the Registrar or Dean Academic Affairs of the concerned Universities as per **Annexure-I**.
19. The candidates who were registered for Ph.D Programme on or after July 11, 2009 are required to produce a certificate for fulfillment of the provisions of the UGC (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 to be issued by the Registrar or Dean Academic Affairs of the concerned Universities as per **Annexure-II**.
20. The Candidates who obtained their degrees, which are essential for eligibility, from Singhanian University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayak Mission University (Sikkim), Global Open University (Nagaland) and Vinayak Mission University, Salem, Tamilnadu vide notification. D.O No. F 5-4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 10- 6/2011 (PS) Misc. dated 06.07.2015 or any other latest amendments/circular/instructions by UGC/Govt. in this regard have been declared ineligible for appointment in the University. However, their candidature will be considered for the appointment in the University if they upload the certificate as per **Annexure – III**.
21. Furthermore, in case of candidates who are otherwise eligible, the benefit of such degrees towards marks/weightage/score would also be decided with documents/certificates submitted alongwith application form as per Annexure-III, in addition to Annexure I or II, whichever is applicable.
22. For Research Papers NAAS rating released by NAAS for the year 2026 will be considered. In Case, NAAS rating is not available, then impact factors issued by JCR plus 6 may be considered for evaluation of score of Research papers.



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23. After Screening, in case the number of eligible candidates for a particular post exceeds 15, only the top 15 candidates called for the interview and 05 for each subsequent post (in case of more than 01 post in that discipline) according to the merit drawn on the basis of marks obtained in the score card. In case of the tie among the candidates to be called for interview the candidate elder in age shall be given preference.

**Documents to be attached with the Application Form**

- i) One copy of latest coloured passport size photograph duly self-attested should be pasted on the application form.
- ii) Self-attested photocopy of essential qualifications and above/ diploma / degree should be attached with the application form.
- iii) Self-attested photocopy of valid/ fresh Eligibility Certificate in case of DESM candidates duly issued by the respective Zila Sainik Board.
- iv) Self-attested copy of Sport Gradation Certificate in case of Eligible Sports Persons duly issued by the competent authority.
- v) Self-attested photocopy of SC/BCA/BCB/Persons with Disability certificates.
- vi) Self-attested photocopy of court order in the case of woman divorcee/legally separated woman.
- vii) Self-attested photocopy of death certificate of husband in the case of widow.

**The candidates are advised that the self-attested photocopy of all certificates of qualifications should be attached with the application form.**

**An application form will be summarily rejected in the following events:-**

- i) If a candidate makes more than one application form for a particular post.
- ii) If the application is not on the prescribed application form.
- iii) If the application is unsigned/incomplete.
- iv) If the application form is received in the University after the last date. University will not be responsible for any postal delay.
- v) If a candidate does not possess the qualification of Hindi/Sanskrit up to Matric standard/Higher Standard.
- vi) If a candidate does not possess the requisite academic qualification on the cut-off dates.
- vii) If a candidate is under age/overage on the cut-off date.
- viii) If the application form is without application fee.



(For the candidates who registered for Ph.D. Programme prior to July 11, 2009)

**CERTIFICATE**

Certified that Dr. \_\_\_\_\_ son/daughter of Sh. \_\_\_\_\_ Regn. No. \_\_\_\_\_ has been awarded Ph.D. Degree vide Notification No. \_\_\_\_\_ Dated \_\_\_\_\_. He/ She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C notification dated 11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016: -

- 1) Ph.D. degree of the candidate awarded in regular mode only;
- 2) Evaluation of the Ph.D. thesis by at least two external examiners;
- 3) Open Ph.D. viva-voce of the candidates had been conducted;
- 4) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
- 5) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

Certified by

Registrar or the Dean Academic Affairs of the  
Concerned University



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**Annexure-II**

**(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)**

**CERTIFICATE**

This is to certify that Mr./Ms. \_\_\_\_\_ Son / daughter of Sh.  
\_\_\_\_\_ with Regn. No. \_\_\_\_\_ has been  
awarded the Degree of Ph.D. on \_\_\_\_\_ in the subject  
of \_\_\_\_\_ on fulfillment of the Provision of the UGC (Minimum Standards  
and Procedure for awards of Ph.D. Degree) Regulations, 2009.

Certified by

Registrar or the Dean Academic Affairs of the  
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**Annexure-III**

**(The candidate who have obtained their degrees from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayak Mission University (Sikkim), Global Open University (Nagaland) and Vinayak Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities.**

**CERTIFICATE**

This is to certify that Mr./Ms. \_\_\_\_\_ Son /daughter of  
Sh. \_\_\_\_\_ has completed his/her \_\_\_\_\_ degree through  
the main campus of the (Name of the University) \_\_\_\_\_ at  
regular mode with the approval of the Statutory Bodies/Councils, wherever it is required.

Further, in case of M.Phil./Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

Registrar or the Dean Academic Affairs of the  
Concerned University



**Qualifications:-**

**01. Director of Research & Dean, College of Horticulture.**

**Essential Qualifications:**

- (i) Doctoral degree in any branch in Horticulture.
- (ii) At least 8 years' experience as a Professor/equivalent position.

**Desirable:**

- Administrative experience as Head of Department of a University/Division of ICAR Institute.

**1. Professor (Floriculture & Landscape Architecture)**

- i) Doctoral degree in Floriculture & Landscape Architecture or Horticulture with specialization in Floriculture & Landscape Architecture as evidenced from experience of research, extension, teaching and publications.
- ii) 10 years experience (excluding period spent on Ph.D. during service, subject to a maximum of 3 years) in the relevant subject as Assistant Professor/Associate Professor or equivalent; in the Pay Band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/6000/7000/8000 ( pre-revised Rs. 8000-13500) or corresponding revised pay scale and out of which at least 2 years as Associate Professor or in an equivalent position in the pay Band- 4 of Rs. 37400-67000 or higher with Grade Pay of Rs. 8700/9000 or corresponding revised pay scale.
- iii) Evidence of contribution to Research/ Teaching /Extension Educations as supported by published work/patents granted / innovations and impact respectively.
- iv) Specialization in relevant field.

**2. Professor (Vegetable Science)**

- i) Doctoral degree in Vegetable Science or Horticulture with specialization in Vegetable Crops as evidenced from experience of research, extension, teaching and publications.
- ii) 10 years" experience (excluding period spent on Ph.D. during service, subject to a maximum of 3 years) in the relevant subject as Assistant Professor/Associate Professor or equivalent; in the Pay Band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/6000/7000/8000 ( pre-revised Rs. 8000-13500) or corresponding revised pay scale and out of which at least 2 years as Associate Professor or in an equivalent position in the pay Band- 4 of Rs. 37400-67000 or higher with Grade Pay of Rs. 8700/9000 or corresponding revised pay scale.
- iii) Evidence of contribution to Research/Teaching/Extension Educations as supported by published work/patent granted / innovations and impact respectively.
- iv) Specialization in relevant field

**3. Professor (Soil Science)**

- i) Doctoral degree in Soil Science.
- ii) 10 years" experience (excluding period spent on Ph.D. during service, subject to a maximum of 3 years) in the relevant subject as Assistant Professor/Associate Professor or equivalent; in the Pay Band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/6000/7000/8000 ( pre-revised Rs. 8000-13500) or corresponding revised pay scale and out of which at least 2 years as Associate Professor or in an equivalent position in the pay Band- 4 of Rs. 37400-67000 or higher with Grade Pay of Rs. 8700/9000 or corresponding revised pay scale.



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- iii) Evidence of contribution to Research/Teaching/Extension Educations as supported by published work/patent granted / innovations and impact respectively.
- iv) Specialization in relevant field.

**4. Professor (Fruit Science)**

- i) Doctoral degree in Fruit Science or Horticulture with specialization in Fruit Science as evidenced from experience of research, extension, teaching and publications.
- ii) 10 years<sup>\*\*</sup> experience (excluding period spent on Ph.D. during service, subject to a maximum of 3 years) in the relevant subject as Assistant Professor/Associate Professor or equivalent; in the Pay Band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/6000/7000/8000 ( pre-revised Rs. 8000-13500) or corresponding revised pay scale and out of which at least 2 years as Associate Professor or in an equivalent position in the pay Band- 4 of Rs. 37400-67000 or higher with Grade Pay of Rs. 8700/9000 or corresponding revised pay scale.
- iii) Evidence of contribution to Research/Teaching/Extension Educations as supported by published work/patent granted / innovations and impact respectively.
- iv) Specialization in relevant field

**5. Associate Professor (Vegetable Science)**

- i) Doctoral degree in Vegetable Science or Horticulture with specialization in Vegetable Crops as evidenced from experience of research, extension, teaching and publications.
- ii) 8 years<sup>\*\*</sup> experience (excluding period spent on Ph. D. during service, subject to a maximum of 3 years) in the relevant subject as Assistant Professor or in an equivalent position in the Pay Band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/6000/ 7000/8000 (pre-revised Rs. 8000-13500) or corresponding revised pay scale and having made contribution to research/teaching/extension as evidenced by published work/patents granted/innovation and impact, respectively.

OR

Doctoral degree in relevant subject with minimum 8 years<sup>\*\*</sup> experience of high quality post-doctoral research in an institution/organization as evidenced by at least 6 publications (based on post-doctoral research) in journals with NAAS rating of 7.5 or above with first authorship.

**Desirable:** Specialization in relevant field.

**6. Associate Professor (Entomology)**

- i) Doctoral degree in Agriculture with discipline of Entomology.
- ii) 8 years<sup>\*\*</sup> experience (excluding period spent on Ph. D. during service, subject to a maximum of 3 years) in the relevant subject as Assistant Professor or in an equivalent position in the Pay Band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/6000/ 7000/8000 (pre-revised Rs. 8000-13500) or corresponding revised pay scale and having made contribution to research/teaching/extension as evidenced by published work/patents granted/innovation and impact, respectively.

OR

Doctoral degree in relevant subject with minimum 8 years<sup>\*\*</sup> experience of high quality post-doctoral research in an institution/organization as evidenced by at least 6 publications (based on post-doctoral research) in journals with NAAS rating of 7.5 or above with first authorship.

**Desirable:** Specialization in relevant field.



#### 7. Associate Professor (Fruit Science)

- i) Doctoral degree in Fruit Science or Horticulture with specialization in Fruit Crops as evidenced from experience of research, extension, teaching and publications.
- ii) 8 years' experience (excluding period spent on Ph. D. during service, subject to a maximum of 3 years) in the relevant subject as Assistant Professor or in an equivalent position in the Pay Band-3 of Rs. 15600- 39100 with Grade Pay of Rs. 5400/6000/ 7000/8000 (pre-revised Rs. 8000-13500) or corresponding revised pay scale and having made contribution to research/teaching/extension as evidenced by published work/patents granted/innovation and impact, respectively.

OR

Doctoral degree in relevant subject with minimum 8 years' experience of high quality post-doctoral research in an institution/organization as evidenced by at least 6 publications (based on post-doctoral research) in journals with NAAS rating of 7.5 or above with first authorship.

**Desirable:** Specialization in relevant field.

#### 8. Associate Professor (Post Harvest Management)

- i) Doctoral degree in Post- Harvest Management/Technology or Horticulture with specialization in post-harvest management/Technology.
- ii) 8 years' experience (excluding period spent on Ph. D. during service, subject to a maximum of 3 years) in the relevant subject as Assistant Professor or in an equivalent position in the Pay Band-3 of Rs. 15600- 39100 with Grade Pay of Rs. 5400/6000/ 7000/8000 (pre-revised Rs. 8000-13500) or corresponding revised pay scale and having made contribution to research/teaching/extension as evidenced by published work/patents granted/innovation and impact, respectively.

OR

Doctoral degree in relevant subject with minimum 8 years' experience of high quality post-doctoral research in an institution/organization as evidenced by at least 6 publications (based on post-doctoral research) in journals with NAAS rating of 7.5 or above with first authorship.

**Desirable:** Specialization in relevant field.

#### 9. Associate Professor (Floriculture & landscape Architecture)

- i) Doctoral degree in Horticulture with specialization in Floriculture and Landscape Architecture as evidenced from experience of research, extension, teaching and publications.
- ii) 8 years' experience (excluding period spent on Ph. D. during service, subject to a maximum of 3 years) in the relevant subject as Assistant Professor or in an equivalent position in the Pay Band-3 of Rs. 15600- 39100 with Grade Pay of Rs. 5400/6000/ 7000/8000 (pre-revised Rs. 8000-13500) or corresponding revised pay scale and having made contribution to research/teaching/extension as evidenced by published work/patents granted/innovation and impact, respectively.

OR

Doctoral degree in relevant subject with minimum 8 years' experience of high quality post-doctoral research in an institution/organization as evidenced by at least 6 publications (based on post-doctoral research) in journals with NAAS rating of 7.5 or above with first authorship.

**Desirable:** Specialization in relevant field.



**10. Associate Professor (Soil Science)**

- i) Doctoral degree in Soil Science.
- ii) 8 years' experience (excluding period spent on Ph. D. during service, subject to a maximum of 3 years) in the relevant subject as Assistant Professor or in an equivalent position in the Pay Band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/6000/ 7000/8000 (pre-revised Rs. 8000-13500) or corresponding revised pay scale and having made contribution to research/teaching/extension as evidenced by published work/patents granted/innovation and impact, respectively.

OR

Doctoral degree in relevant subject with minimum 8 years' experience of high quality post-doctoral research in an institution/organization as evidenced by at least 6 publications (based on post-doctoral research) in journals with NAAS rating of 7.5 or above with first authorship.

**Desirable:** Specialization in relevant field.

**11. Associate Professor (Agriculture Micro-Biology).**

- i) Doctoral degree in Agriculture Micro-Biology or Microbiology specialization in Agriculture as evidenced from experience of research, extension, teaching and publications.
- i) 8 years' experience (excluding period spent on Ph. D. during service, subject to a maximum of 3 years) in the relevant subject as Assistant Professor or in an equivalent position in the Pay Band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/6000/ 7000/8000 (pre-revised Rs. 8000-13500) or corresponding revised pay scale and having made contribution to research/teaching/extension as evidenced by published work/patents granted/innovation and impact, respectively.

OR

Doctoral degree in relevant subject with minimum 8 years' experience of high quality post-doctoral research in an institution/organization as evidenced by at least 6 publications (based on post-doctoral research) in journals with NAAS rating of 7.5 or above with first authorship.

**Desirable:** Specialization in relevant field.

**12. Assistant Professor (Fruit Science)**

1. Master's degree with 55% marks in Fruit Science or Horticulture in discipline of Fruit Science as evidenced by course & research/thesis work.
2. Must have passed NET/SLET/SET examination from UGC/ CSIR/ICAR/State.

Provided however, that candidates, who are or have been awarded a Ph.D. degree in accordance with the University Grants Commission (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 or the subsequent regulations, if notified by the UGC, shall be exempted from the requirement of minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Prof. or equivalent position in Universities/Colleges/Institutions.

3. Further, the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirements of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions subject to the fulfillment of the following conditions:



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- Ph.D. Degree of the candidate awarded in regular mode only.
- Evaluation of the Ph.D. Thesis by at least two external examiners.
- Open Ph.D. Viva voce of the candidate had been conducted.
- Candidate has published two research papers from his/her Ph.D work out of which at least one must be in a referred journal.
- Candidate has made at least two presentations in conferences/ seminars, based on his/her Ph.D. work.

Conditions (a) to (e) as above are to be certified by the Vice- Chancellor/Pro-Vice Chancellor /Dean (Academic Affairs)/ Dean (University instructions).

4. A relaxation of 5% will be provided at the graduate and master's level for the SC/ST/Differently-abled (physically and visually differently-abled)/other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks procedure.

### **13. Assistant Professor (Vegetable Science)**

1. Master's degree with 55% marks in Vegetable Science or Horticulture in the discipline of Vegetable Science as evidenced by course & research/thesis work.
2. Must have passed NET/SLET/SET examination from UGC/ CSIR/ICAR/State.

Provided however, that candidates, who are or have been awarded a Ph.D. degree in accordance with the University Grants Commission (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 or the subsequent regulations, if notified by the UGC, shall be exempted from the requirement of minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Prof. or equivalent position in Universities/Colleges/Institutions.

Points (3) & (4) are the same as item no. - 12

### **14 Assistant Professor (Farm Power and Machinery)**

1. Master's degree with 55% marks in Agriculture Engineering or B.Tech in Agriculture Engineering in discipline of Farm Power and Machinery or Farm Machinery and Power Engineering as evidenced by course & research/thesis work.
2. Must have passed NET/SLET/SET examination from UGC/ CSIR/ICAR/State.

Provided however, that candidates, who are or have been awarded a Ph.D. degree in accordance with the University Grants Commission (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 or the subsequent regulations, if notified by the UGC, shall be exempted from the requirement of minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Prof. or equivalent position in Universities/Colleges/Institutions.

Points (3) & (4) are the same as item no. - 12.

### **15. Assistant Professor (Agro Forestry)**



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1. Master's degree with 55% marks in Agro forestry or Forestry in Agriculture / Horticulture in the discipline Forestry.
2. Must have passed NET/SLET/SET examination from UGC/ CSIR/ICAR/State.

Provided however, that candidates, who are or have been awarded a Ph.D. degree in accordance with the University Grants Commission (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 or the subsequent regulations, if notified by the UGC, shall be exempted from the requirement of minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Prof. or equivalent position in Universities/Colleges/Institutions.

Points (3) & (4) are the same as item no. – 12.

**16. Assistant Professor (Agricultural Extension Education)**

1. Master's degree with 55% marks in Agricultural Extension Education/ Extension Education.
2. Must have passed NET/SLET/SET examination from UGC/ CSIR/ICAR/State.

Provided however, that candidates, who are or have been awarded a Ph.D. degree in accordance with the University Grants Commission (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 or the subsequent regulations, if notified by the UGC, shall be exempted from the requirement of minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Prof. or equivalent position in Universities/Colleges/Institutions.

Points (3) & (4) are the same as item no. – 12.

**17. Assistant Professor (Soil Science)**

1. Master's degree with 55% marks in Soil Science.
2. Must have passed NET/SLET/SET examination from UGC/ CSIR/ICAR/State.

Provided however, that candidates, who are or have been awarded a Ph.D. degree in accordance with the University Grants Commission (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 or the subsequent regulations, if notified by the UGC, shall be exempted from the requirement of minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Prof. or equivalent position in Universities/Colleges/Institutions.

Points (3) & (4) are the same as item no. - 12.

**18. Assistant Professor (Plant Pathology)**

1. Master's degree with 55% marks in Agriculture in the discipline of Plant Pathology.
2. Must have passed NET/SLET/SET examination from UGC/ CSIR/ICAR/State.

Provided however, that candidates, who are or have been awarded a Ph.D. degree in accordance with the University Grants Commission (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 or the subsequent regulations, if notified by the UGC, shall be exempted from the requirement of minimum eligibility condition



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of NET/SLET/SET for recruitment and appointment of Assistant Prof. or equivalent position in Universities/Colleges/Institutions.

Points (3) & (4) are the same as item no. – 12.

**19. Assistant Professor (Bio-Chemistry)**

1. Master's degree with 55% marks in Agriculture Bio-Chemistry or Bio-Chemistry.
2. Must have passed NET/SLET/SET examination from UGC/ CSIR/ICAR/State.

Provided however, that candidates, who are or have been awarded a Ph.D. degree in accordance with the University Grants Commission (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 or the subsequent regulations, if notified by the UGC, shall be exempted from the requirement of minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Prof. or equivalent position in Universities/Colleges/Institutions.

Points (3) & (4) are the same as item no. – 12.

**Note: Irrespective of the above qualifications, Hindi/Sanskrit as one of the subject up-to Matric or Higher Education will be essential for all posts.**



**NO OBJECTION CERTIFICATE**

To

The Registrar,  
Maharana Pratap Horticultural University,  
Karnal

This letter is in reference to Mr./Ms./Mrs. \_\_\_\_\_ Son /daughter of Sh. \_\_\_\_\_  
\_\_\_\_\_ who has been an employee at \_\_\_\_\_ (Organization name)  
since \_\_\_\_\_ and presently working as (Designation) w.e.f. to \_\_\_\_\_ in the pay  
scale \_\_\_\_\_. The undersigned has no objection if he/she applies for the post at  
Maharana Pratap Horticultural University, Karnal and he/she will be relieved from the job in case of  
selection.

Contact for any inquiries.

Sincerely,

Signature with Seal of Head of Institution  
Name of the Official  
Organization Address Contact  
Number

Place: \_\_\_\_\_  
Date: \_\_\_\_\_



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Criteria for screening of applications and Score Card Guidelines for the posts of Professor/equivalent for direct selection as approved by the PC/BOM vide item No. B-5/A-18 in their 79<sup>th</sup>/258<sup>th</sup> meeting held on 20.12.2017.

**Allotment of Marks:**

1.	Academic qualifications	12
2.	Experience in relevant field	15
3.	Recognitions and awards/ special attainments and achievements of Practical Importance	07
4.	Teaching/Research/Extension/Service Function/Externally funded projects/ Resource Generation/Summer/Winter School/ Refresher Course Symposia/ Conference etc.	35
5.	Publications/including papers in refereed journals	25
6.	Institution building	06
	<b>Grand Total</b>	<b>100*</b>

\*An 85% weightage will be calculated based on the score card marks out of 100 and 15 marks allocated for the interview.

<b>Details:-</b>		
1.	Academic Qualifications (Proof required for each credit claimed including award of first class by the University or the conversion formula)	<b>12</b>
i)	3.0 marks each: for Graduate; M.Sc./M.Tech and Ph.D based upon percentage/OGPA (course work) levels. <b>Maximum of 9.0 marks</b>	
ii)	Gold medal at graduate and masters level Jawaharlal Nehru Award of ICAR OR similar National Award based on Ph.D Thesis/work. Best Ph.D Thesis in the University. 1.0 mark for each Gold medal and award.	
iii)	Post-Doctoral Fellowship both national and international which are competitive e.g. DBT/DST, Full bright/Humboldt/Boy cast Fellowships etc. 1.0 mark for each six months duration and 0.5 mark for each 3 months duration.	
iv)	1.0 mark for additional University Degree/PG diploma relevant to the post applied for and obtained from an accredited University/Institute in regular full time residential mode and of minimum six months duration.	
v)	1.0 mark each for JRF/SRF/GATE of ICAR/CSIR/UGC/other national level Govt. fellowship at M.Sc./Ph.D. level <b>Maximum of 3.0 marks for (ii),(iii),(iv)&amp;(v)</b>	
2.	<b>Experience in relevant field</b>	15



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(i)	<p><b>Essential Qualification</b>  <b><u>Professor/equiv.</u></b>  i) Doctoral degree in the relevant discipline.  ii) 10years`experience(excluding period spent in Ph.D. during service, subject to a maximum of 3 years)in the relevant subject as Assistant Professor/ Associate Professor or equiv. ,in the Pay Band-3 of Rs.15600-39100withGrade Pay of Rs. 5400/6000/7000/8000 (pre-revisedRs.8000-13500) or corresponding revised pay scale and out of which at least 2 years as a Associate professor or in an equivalent position in the payBand-4of Rs. 37400-67000or higher with Grade Pay of Rs. 8700/9000/- or corresponding revised pay scale  iii) Evidence of contribution to Research /Teaching /Extension Education as supported by published work /patents granted /innovations and impact, respectively.  iv) Specialization (to be defined)</p> <p>Marks will be awarded strictly for the service experience over and above the prescribed essential years stipulated as minimum qualifications 1.5mark for each year of service experience over and above the prescribed period required for the particular post`.</p> <p style="text-align: right;"><b>Maximum of9.0marks</b></p>	
(ii)	<p><b>Specific trainings undertaken in the field of specialization:</b>  (2.0 mark each for training of duration 21 days or more, 1.0 marks for training of 11to 20 days and 0.5 marks for training of 7 to 10 days)</p> <p style="text-align: right;"><b>Maximum of 6.0marks</b></p>	
3.	<p><b>Recognitions &amp;Awards/Special Attainments &amp;Achievements of Practical Importance (Proof in support of each claim needed)</b></p>	7
(i)	<p><b>Awards and Recognitions</b></p> <ul style="list-style-type: none"> <li>• 2.0 marks for national/international award (recognized by ICAR, CSIR, DBT, or Central Govt., FAO of the UN etc.) relevant to the subject/discipline of specialization, joint recognition will carry one mark each.</li> </ul> <p style="text-align: right;"><b>Maximum of 2.0 marks</b></p> <ul style="list-style-type: none"> <li>• 1.0 mark for Fellowship and 0.5 marks for Associate ship of National Academies and national professional societies.</li> </ul> <p style="text-align: right;"><b>Maximum of 2.0 marks</b></p> <ul style="list-style-type: none"> <li>• 0.5 .mark each for awards from the State Govt. Departments, National Institutes, Universities, Professional Societies (Registered), President/ Chairman/Member- Secretary of Important Committees and other decision /policy making bodies/committees of national level, Member of Editorial Board of National and international NAAS-rated journals, Reviewer of peer-reviewed journals.</li> </ul> <p style="text-align: right;"><b>Maximum of 2.0 marks</b></p> <ul style="list-style-type: none"> <li>• 0.5 mark each for best paper and poster presented in National or International symposium/conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency.</li> </ul> <p style="text-align: right;"><b>Maximum of 2.0 marks</b></p>	
	<ul style="list-style-type: none"> <li>• 0.5 mark each for best thesis award guided by the teacher.</li> </ul> <p style="text-align: right;"><b>Maximum of 2.0 marks</b></p>	
(ii)	<p><b>Special Attainments and Achievements of Practical Importance:</b></p> <ul style="list-style-type: none"> <li>• 2.0 marks for PI of each novel technology or methodology or concept developed, commercialized and/or commercialized patented, and 1.0 mark for the Co-PI</li> </ul> <p style="text-align: right;"><b>Maximum of 2.0 marks</b></p> <ul style="list-style-type: none"> <li>• 1.0 mark for each one-month experience of working in internationally important organization/laboratory. Period spent for consultancy/assignment for UN Agencies or foreign country national governments including inter-governmental agencies and Universities abroad are to be considered. Period spent abroad towards Masters/Ph.D. /Post-Doctoral experience will not be considered.</li> </ul>	(ii)



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	<ul style="list-style-type: none"> <li>0.5 mark as Chairman of Session as subject matter specialist in International meeting, Symposium, Conference, etc.</li> </ul> <p style="text-align: right;"><b>Maximum 2.0 marks</b></p>	
4.	Teaching /Research /Extension /Service Function	35
<b>A</b>	<b>Specific contribution in teaching /research /extension /service functions other than those already mentioned under item 2 (ii) above</b>	<b>28</b>
	<p><b>Teaching</b></p> <ul style="list-style-type: none"> <li>0.1 Marks for each credit taught per semester.</li> </ul> <p style="text-align: right;"><b>Maximum 12.0 marks</b></p> <ul style="list-style-type: none"> <li>Training programmes offered, HRD programmes organized/ coordinated/assisted, Customized training programmes developed and delivered. (2.0 mark each for 21 days or more, 1.0 marks for 11 to 20 days and 0.5 marks for 7 to 10 days)</li> </ul> <p style="text-align: right;"><b>Maximum 6.0 marks</b></p> <ul style="list-style-type: none"> <li>Guidance for Master's /Doctoral dissertation as major guide 0.5 mark for each Master's student and 1.0 mark for each Doctoral student (Marks to be awarded for students who have fulfilled all requirements for award of degree)</li> </ul> <p style="text-align: right;"><b>Maximum 6.0 marks</b></p> <ul style="list-style-type: none"> <li>Designing of course curriculum-new courses added or revised, syllabus developed, Innovation in teaching methods/and development of aids. (0.5mark for each activity)</li> </ul> <p style="text-align: right;"><b>Maximum 2.0 marks</b></p> <ul style="list-style-type: none"> <li>Act as external examiner for thesis evaluation <i>and</i> viva- voce, paper setter for Universities and Boards. (0.25 mark for each activity)</li> </ul> <p style="text-align: right;"><b>Maximum 3.0 marks</b></p> <ul style="list-style-type: none"> <li>Contribution in research/extension</li> </ul> <p><b>Maximum 5.0 marks</b></p>	
	<p><b>Research</b></p> <ul style="list-style-type: none"> <li>0.5 marks each experiment for each year as PI and 0.25 marks for each experiment for each year as Co-PI/collaborator.</li> </ul>	
	<p style="text-align: right;"><b>Maximum 14.0 marks</b></p> <ul style="list-style-type: none"> <li>Major research outcome, accomplishments, impact, e.g. increased production or productivity field application, varieties released/ technology developed, adopted including technical bulletins published (0.5 marks for each activity).</li> </ul> <p style="text-align: right;"><b>Maximum 7.0marks</b></p> <ul style="list-style-type: none"> <li>Inter-institutional collaboration through establishment of linkages with national and international research institutes and organizations and special international/national research assignments not covered elsewhere in the application OR adoption of concept/ methodology/ product by research and academic bodies, accreditation received (0.5 marks for each activity).</li> </ul> <p style="text-align: right;"><b>Maximum 7.0marks</b></p> <ul style="list-style-type: none"> <li>Contribution in teaching/extension</li> </ul> <p style="text-align: right;"><b>Maximum 5.0marks</b></p>	
	<p><b>Extension</b></p> <p><b>Technology Application, Demonstration and Adoption</b></p> <p>Involvement in technology application programmes through organizing/coordinating activities related to technology assessment and refinement, on Farm trials and frontline demonstration. Undertaking programmes related to Farming System Research and Extension (FSR/E), Participatory Rural Appraisal (PRA) and Participatory Technology Development (PTD), yield gap analysis and impact assessment for providing feedback to research and</p>	



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	<p>development. Development of innovative extension methodologies, management cases and documentation of success stories. Consequence and constraint analysis Studies conducted on technology application and adoption, scales, tests and performance indices developed for measuring technology dynamics and kinetics in a system. Programmes conducted on women development and gender mainstreaming and technology inventory support provided to the extension system for technology backstopping (0.5marks for each activity) <b>Maximum 14.0 marks</b></p> <p><b>Extension Approaches for Technology Dissemination</b> Involvement of Formal Village Organizations in Extension, Farmers/Commodity Interest Groups organized, innovative extension methods and institutional innovations adopted for commercialization and mass dissemination of technologies. Developing and implementing e-extension Services, kiosks and ICT based extension programmes, establishing and monitoring or .e-linkages/connectivity, creating and use of electronic and web. Based knowledge portals and products. Organizing or coordinating interface meetings, demonstrations, farmers meet/fair/field day/Schools/technology week, exhibition, TV &amp;Radio talks, production and supply of technology products (0.5 marks for each activity). <b>Maximum 9.0 marks</b></p> <p><b>Capacity Development and Collaborative Programmes</b> Inter-institutional collaborative capacity development/training and demonstrations organized/coordinated. Inventories and kits developed for training/capacity development. New technology products, methodology, process and path analysis developed for understanding human behavior and group dynamics. Studies conducted on analyzing constrains, training needs, training effectiveness, Job performance, satisfaction and improvement among extension professional. Any other relevant contributions not included above (0.5 marks for each activity). <b>Maximum 5.0 marks</b></p> <p><b>Contribution in teaching/research.</b> <b>Maximum 5.0 marks</b></p>	
	<p><b>Service Function</b></p> <ul style="list-style-type: none"> <li>Assistance in project management &amp; coordination, Replies to parliament/state assembly questions in time-bound manner, Constitution and monitoring progress of work of QRTs, BOMs, Academic Councils and similar Advisory Committees of the Institute or Agency or University and the implementation of their recommendations, Production and distribution of seeds, varieties, cultures, providing testing or diagnostic services in referral laboratories, Maintenance of farm including production facilities, Maintenance of germ-plasm, gene bank, seeds, type-cultures (0.5 marks for each activity). <b>Maximum 14.0 marks</b></li> <li>Assistance in monitoring (physical, financial and scientific) targets, Innovation in research/ teaching/extension monitoring and coordination methods, Participation in institutional activities, Revenue generation through sale of produce, Cataloguing seeds, varieties, cultures, documentation and maintenance of the registry, Special assignments (international organizations, overseas and special national assignments) or consultancies (0.5 marks for each activity). <b>Maximum 14.0 marks</b></li> <li><b>Contribution in teaching/research/extension</b> <b>Maximum 5.0 marks</b></li> </ul>	
B.	<p><b>Externally Funded Projects/Resource Generation</b></p> <ul style="list-style-type: none"> <li>Qualifying marks for earning competitive grant Projects granted by external sources (except AICRP) only should be considered for marking. Externally funded projects will be awarded marks as follows (proof necessary): (PI and Co-PI will be considered at the time of initial grant)</li> </ul>	5



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	<ul style="list-style-type: none"> <li>Upto Rs.10 lacs. 1.0 mark for PI and 0.5 mark for Co-PI/Project Associate for each project</li> <li>&gt;10 lac and upto Rs. 25 lacs. 2.0 marks for PI and 1.0 mark for Co- PI/Project Associate for each project</li> <li>&gt;25 lacs: 3.0 marks for PI and 2.0 mark for Co-PI/Project Associate for each project</li> <li>0.5 marks for PI and 0.25 marks for Co-PI/associated scientist of RKVY and gap filling projects irrespective of total project budget.</li> </ul>	
C.	<b>Summer/Winter School/Refresher Course/Symposia/Conference etc.</b>	<b>2</b>
	<ul style="list-style-type: none"> <li>0.25 mark for each subject matter lecture delivered as resource person in Summer/Refresher course /training etc. as part of the compendium.</li> <li>1.0 mark for Chapman/organizing Secretary/Convener for National or International symposium/conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency.</li> <li>0.5 mark for each invited lecture and delivered in National or International symposium/conferencesponsored by ICAR, CSIR, DBT/DST or UGC or government agency.</li> </ul>	
5(A)	<b>Publications/including papers in refereed journals.</b>	<b>25</b>
(i)	<p><b>Publications (Refereed journals) for researchers and teachers</b></p> <p>Identify 20 best research papers published in refereed journal (with first or second author) for allocation of score according to. NAAS journal ID. The NAAS score for each publication will be added and sum multiplied by 0.25 to get marks. For research publications where NAAS journal ID is not available, the screening Committee shall be empowered to give appropriate rating but not exceeding 2.0/publication. Where NAAS rating is not available but recognized International Impact Factor is available the applicant may indicate NAAS rating as 6 plus impact factor.</p> <p style="text-align: right;"><b>Maximum 15.0 marks</b></p>	
(ii)	<p><b>Other publications</b></p> <ul style="list-style-type: none"> <li>Books Authored/Edited with ISSN/ISBN No.: 2.5 marks to first author and 2.0 marks to co-authors. <b>Maximum 4.0 marks</b></li> <li>Practical Manual/Training Manual/Book Chapters with ISSN/ISBN Number :1.0 mark for first author for each publication 0.5 mark for co-authors for each publication <b>Maximum 4.0 marks</b></li> <li>Popular 'Articles/Bulletins/Short Communications: 0.25 marks for each publication to first author only: <b>Maximum 3.0 marks</b></li> <li>Electronic media coverage, articles published .in newspapers and magazines: 0:25 marks for each. <b>Maximum 1.0 marks</b></li> <li>Extension Bulletins qualify for marking. For each Bulletin 0.25 mark for first author and 0.125 to co-authors. <b>Maximum 1.0 marks</b></li> <li>IT material for Technology 'transfer or Human Resource Development: 1.0 mark for each material developed. <b>Maximum 2.0 marks</b></li> <li>Papers in proceedings of National or International symposium/conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency: 0.50 mark each for first author 0.25 mark for co-authors <b>Maximum 2.0 marks</b></li> </ul> <p style="text-align: center;"><b>Maximum of 10.0 marks from above</b></p>	



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5(B)	<b>Publications for Scientists working in KYKs and where there is very little or no scope for publication like Library, Language Department/ Sports etc.</b>	
(i)	<p>An applicant must identify 15 best research papers published in referred journals for allocation of score according to NAAS Journal rating. The NAAS score for the 15 publications will be added and sum multiplied by 0.25 to get marks. For research publications where NAAS Journal ID is not available the Screening Committee shall be empowered to give appropriate rating not more than 2.0/publication.</p> <p>Where NAAS rating is not available but recognized International Impact Factor is available the applicant may indicate NAAS rating as 6 plus impact factor.</p> <p style="text-align: right;"><b>Maximum 10.0 marks</b></p>	
(ii)	<p><b>Other Publications</b></p> <ul style="list-style-type: none"> <li>• Books Authored/Edited with ISSN/ISBN No.: 2.5 marks to first author and 2.0 marks to co-authors. <span style="float: right;"><b>Maximum 3.0 marks</b></span></li> <li>• Practical Manual/Training Manual/Book Chapters with ISSN/ISBN Number: 1.0 mark for first author for each publication 0.5 mark for co-authors for each publication <span style="float: right;"><b>Maximum 3.0 marks</b></span></li> <li>• Popular Articles/Bulletins/Short Communications: 0.25 marks for each publication to first author only. <span style="float: right;"><b>Maximum 5.0 marks</b></span></li> <li>• Electronic media coverage, articles published in newspapers and magazines: 0.25 marks for each. <span style="float: right;"><b>Maximum 1.0 marks</b></span></li> <li>• Extension Bulletins qualify for marking. For each Bulletin 0.25 mark for first author and 0.125 to co-authors. <span style="float: right;"><b>Maximum 1.0 mark</b></span></li> <li>• IT material for Technology Transfer or Human Resource Development: 1.0 mark for each material developed. <span style="float: right;"><b>Maximum 2.0 marks</b></span></li> <li>• Papers in proceedings of National or International symposium/ conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency. 0.50 mark each for first author 0.25 mark for co-authors <span style="float: right;"><b>Maximum 2.0 mark</b></span></li> </ul> <p style="text-align: center;"><b>Maximum of 15.0 marks from above</b></p>	
6.	<b>Institution Building</b>	<b>6</b>
	<ul style="list-style-type: none"> <li>• Creation of new infra-structure, laboratory, farmer field facility etc. that has bearing on improved standards of research, education, communication, extension or resource generation.</li> <li>• Structural changes in operational research and management reforms which resulted in better production or efficient utilization of resources are to be mentioned.</li> </ul> <p style="text-align: right;"><b>1.0 mark for each development</b></p>	
	<b>GRAND TOTAL</b>	<b>100</b>



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**Minimum Qualifying marks for appointment:**

The minimum qualifying marks for appointment will be as under:

- |           |          |
|-----------|----------|
| (a) GC    | 60 marks |
| (b) SC/ST | 57 marks |

**Relevance of concerned subject with respect to publication, experience and trainings etc. will be decided by the selection committee.**



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Criteria for screening of applications and Score Card Guidelines for the posts of Associate Professor/equivalent for direct selection as approved by the PC/BOM vide item No. B-5/A- 18 in their 79<sup>th</sup>/258<sup>th</sup> meeting held on 20.12.2017.

**Allotment of Marks:**

1.	Academic qualifications	20
2.	Experience in relevant field	12
3.	Recognitions and awards/ special attainments and achievements of Practical Importance	05
4.	Teaching/Research/Extension/Service Function/Externally funded projects/ Resource Generation/Summer/Winter School/ Refresher Course Symposia/ Conference etc.	40
5.	Publications/including papers in refereed journals	20
6.	Institution building	03
	<b>Grand Total</b>	<b>100*</b>

\*An 85% weightage will be calculated based on the score card marks out of 100 and 15 marks allocated for the interview.

	<b>Details</b>	
1.	Academic Qualifications (Proof required for each credit claimed including award of first class by the University or the conversion formula)	<b>20</b>
i)	5.0 marks each: for Graduate; M.Sc./M.Tech and Ph.D based upon percentage/OGPA (course work) levels. <b>Maximum of 15.0 marks</b>	
ii)	Gold medal at graduate and masters level Jawaharlal Nehru Award of ICAR OR similar National Award based on Ph.D Thesis/work. Best Ph.D Thesis in the University. 1.0 mark for each Gold medal and award.	
iii)	Post-Doctoral Fellowship both national and international which are competitive e.g. DBT/DST, Full bright/Humboldt/Boy cast Fellowships etc. 1.0 mark for each six months duration and 0.5 mark for each 3 months duration.	
iv)	1.0 mark for additional University Degree/PG diploma relevant to the post applied for and obtained from an accredited University/Institute in regular full time residential mode and of minimum six months duration.	
v)	1.0 mark each for JRF/SRF/GATE of ICAR/CSIR/UGC/other national level Govt. fellowship at M.Sc./M.Tech./Ph.D level. <b>Maximum of 5.0 marks for (ii),(iii),(iv)&amp;(v)</b>	



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2.	<b>Experience in relevant field</b>	<b>12</b>
(i) (a)	<p><b><u>Essential Qualification</u></b> <b><u>For disciplines other than Engineering Associate Professor/Equiv.</u></b></p> <p>i) Doctoral degree in the relevant subject (to be defined). ii) 8 years" experience (excluding period spent on Ph. D. during service, subject to a maximum of .3 years) in the relevant subject as Assistant Professor or in an equivalent position in .the Pay Band-3 of Rs. 15600- 39100 with Grade Pay of Rs. 5400/6000f7000/ 8000 (pre-revised Rs. 8000-13500) or corresponding revised pay scale and having made contribution to research/ teaching / extension as evidenced by published work/patents granted/ innovation and impact, respectively.</p> <p style="text-align: center;">OR</p> <p>Doctoral degree in relevant subject with minimum 8 years" experience of high qualify post-doctoral research in an institution/ organization as evidencedbyatleast6 publications(based! on post-doctoral research) in journals with NAAS rating of 7.5 or above with fast authorship</p> <p>Desirable: Specialization in relevant field.</p> <p><b><u>For Engineering discipline</u></b></p> <p>i) Doctoral degree in relevant Engineering subject. ii) 6 years" experience (excluding period spent on Ph. D. during service, subject to a maximum of 3 years) in the relevant subject as Assistant Professor or in an equivalent position in the Pay Band-3 of Rs. 15600- 39100 with Grade Pay of Rs. 5400/6000/70.00/ 8000 (pre-revised Rs. 8000-13500) or corresponding revised pay scale and having made contribution to research/ teaching/ extension as evidenced by published work/ patents granted/ innovation and Impact,, respectively.</p> <p style="text-align: center;">OR</p> <p>i) Master's degree in the relevant Engineering subject, ii) 10 years" experience in the relevant subject as Assistant Professor or in an equivalent position in the PayBand-3ofRs.15600-39100with Grade Pay of Rs. 5400/6000/7000/ 8000 (pre-revised Rs.8000-13500) or corresponding revised pay scale and .having made contribution to research/ teaching/extension as evidenced by , published work/patent granted/ innovation and impact, respectively.</p> <p style="text-align: center;">OR</p> <p>Doctoral degree in relevant Engineering subject with minimum 6 years" experience of high quality post-doctoral research in an institution/ organization as evidenced by at least 6 publications (based on post- doctoral research) in journals With NAAS rating of 7.5 or above with first authorship.</p> <p>Marks will be awarded strictly for the service experience over and above the prescribed essential years stipulated as minimum qualifications. 1.5 marks for each year of service experience over and above the prescribed Period required for the particular post..</p> <p style="text-align: right;"><b>Maximum of 6.0 marks</b></p>	
(ii)	<p><b><u>Specific trainings undertaken in .the field of specialization:</u></b> (2.0 mark each for training of duration 21 days or more, 1.0 marks for training of 11 to 20 days and 0.5 marks for training of 7 to 10 days)</p> <p style="text-align: right;"><b>Maximum of 6.0marks</b></p>	
3.	<b><u>Recognitions &amp; Awards/Special Attainments &amp; Achievements of Practical Importance (Proof in support of each claim needed)</u></b>	<b>5</b>



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(i)	<p><b>Awards and Recognitions</b></p> <ul style="list-style-type: none"> <li>• 2.0 marks for national/international award (recognized by ICAR, CSIR, DBT, or UGC, FAO of the UN etc.) relevant to the subject/discipline of specialization, joint recognition will carry one mark each. <b>Maximum of 2.0 marks</b></li> <li>• 1.0 mark for Fellowship and 0.5 marks for Associate ship of National Academies and national professional societies. <b>Maximum of 2.0 marks</b></li> <li>• 0.5 mark each for awards from the State Govt, Departments, National Institutes, Universities, Professional Societies (Registered), President/ Chairman/Member-Secretary of Important Committees and other decision /policy making bodies /committees of national level, Member of Editorial Board of National and international NAAS-rated journals, Reviewer of peer-reviewed journals. <b>Maximum of 2.0 marks</b></li> <li>• 0.5 mark each for best paper and poster presented in National or International symposium/conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency. <b>Maximum of 2.0 marks</b></li> </ul>	
(ii)	<p><b>Special Attainments and Achievements of Practical Importance:</b></p> <ul style="list-style-type: none"> <li>• 2.0 marks for PI of each novel technology or methodology or concept developed, commercialized and/or commercialized patented, and 1.0 mark for the Co-PI <b>Maximum of 2.0 marks</b></li> <li>• 1.0 mark for each one-month experience .of working in internationally important organization/laboratory. Period spent for consultancy/assignment for UN Agencies or foreign country national governments including inter-governmental agencies and Universities abroad are to be considered. Period spent abroad towards Masters/Ph.D/Post- Doctoral experience will not be considered. <b>Maximum of 2.0 marks</b></li> <li>• 0.5 mark as Chairman of Session as subject matter specialist in National or International symposium/conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency. <b>Maximum of 2.0 marks</b></li> </ul>	
4.	<b>Teaching /Research /Extension /Service Function</b>	40
<b>A</b>	<b>Specific contribution in teaching /research /extension /service functions other than those already mentioned under item 2 (ii) above.</b>	<b>30</b>
	<p><b>Teaching</b></p> <ul style="list-style-type: none"> <li>• 0.1 Marks for each credit taught per semester. <b>Maximum 12.0 marks</b></li> <li>• Training programmes offered, HRD programmes organized/ coordinated/assisted, Customized training programmes developed and delivered. (2.0 mark each for 21 days or more, 1.0 marks for 11 to 20 days and 0.5 marks for 7 to 10 days) <b>Maximum 6.0 marks</b></li> <li>• Guidance for Master’s/Doctoral dissertation as major guide 0.5 mark for each Master’s student and 1.0 mark for each Doctoral student (Marks to be awarded for students who have fulfilled all requirements for award-of-degree) <b>Maximum 6.0 marks</b></li> <li>• Designing of course curriculum-new courses added or revised, syllabus developed, Innovation in teaching methods/and development of aids. (1.0 mark for each activity) <b>Maximum 3.0 marks</b></li> <li>• Act as external examiner for external thesis evaluation <i>and</i> viva- voce, paper setter for Universities and Boards. (0.25 mark for each activity) <b>Maximum 3.0 marks</b></li> <li>• Contribution in research/extension <b>Maximum 5.0 marks</b></li> </ul>	



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	<p><b>Research</b></p> <ul style="list-style-type: none"> <li>0.5 marks each experiment for each year as PI and 0.25 marks for each experiment for each year as Co-PI/collaborator. <b>Maximum 15.0 marks</b></li> <li>Major research outcome, accomplishments, impact, e.g. increased production or productivity field application, varieties released/ technology developed, adopted including technical bulletins published (0.5 marks for each activity). <b>Maximum 7.5 marks</b></li> <li>Inter-institutional collaboration through establishment of linkages with national and international research institutes and organizations and special international/national research assignments not covered elsewhere in the application OR adoption of concept/ methodology/ product by research and academic bodies, accreditation received (0.5 marks for each activity). <b>Maximum 7.5 marks</b></li> <li>Contribution in teaching/extension <b>Maximum 5.0 marks</b></li> </ul>	
	<p><b>Extension</b></p> <p><b>Technology Application, Demonstration and Adoption- related to relevant discipline</b> Involvement in technology application programmes through organizing/coordinating activities related to technology assessment and refinement, on Farm trials and frontline demonstration. Undertaking programmes related to Farming System Research and Extension (FSR/E), Participatory Rural Appraisal (PRA) and Participatory Technology Development (PTD), yield gap analysis and impact assessment for providing feedback to research and development. Development of innovative extension methodologies, management cases and documentation of success stories. Consequence and constraint analysis Studies conducted on technology application and adoption, scales, tests and performance indices developed for measuring technology dynamics and kinetics in a system. Programmes conducted on women development and gender mainstreaming and technology inventory support provided to the extension system for technology backstopping (0.5 marks for each activity) <b>Maximum 15.0 marks</b></p> <p><b>Extension Approaches for Technology Dissemination</b> Involvement of Formal Village Organizations in Extension, Farmers/Commodity Interest Groups organized, innovative extension methods and institutional innovations adopted for commercialization and mass dissemination of technologies. Developing and implementing e-extension Services, kiosks and ICT based extension programmes, establishing and monitoring or .e-linkages/connectivity, creating and use of electronic and web. Based knowledge portals and products. Organizing or coordinating interface meetings, demonstrations, farmers meet/fair/field day/Schools/technology week, exhibition, TV &amp; Radio talks, production .and supply of technology products (0.5 marks for each activity). <b>Maximum 9.0 marks</b></p> <p><b>Capacity Development and Collaborative Programmes</b> Inter-institutional collaborative capacity development/training and demonstrations organized/coordinated. Inventories and kits developed for training/capacity development. New technology products, methodology, process and path analysis developed for understanding human behavior and group dynamics. Studies conducted on analyzing constrains, training needs, training effectiveness, Job performance, satisfaction and improvement among extension professional. Any other relevant contributions not included above (0.5 marks for each activity). <b>Maximum 6.0 marks</b></p> <p><b>Contribution in teaching/research.</b> <b>Maximum 5.0 marks</b></p>	



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	<p><b>Service function</b></p> <ul style="list-style-type: none"> <li>Assistance in project management &amp; coordination, Replies to parliament/state assembly questions in time-bound manner, Constitution and monitoring progress of work of QRTs, BOMs, Academic Councils and similar Advisory Committees of the Institute or Agency or University and the implementation of their recommendations, Production and distribution of seeds, varieties, cultures, providing testing or diagnostic services in referral laboratories, Maintenance of farm including production facilities, Maintenance of germ-plasm, gene bank, seeds, type-cultures (0.5 marks for each activity). <b>Maximum 15.0 marks</b></li> </ul> <p>Assistance in monitoring (physical, financial and scientific) targets, Innovation in research/ teaching/extension monitoring and coordination methods, Participation in institutional activities, Revenue generation through sale of produce, Cataloguing seeds, varieties, cultures, documentation and maintenance of the registry, Special assignments (international organizations, overseas and special national assignments) or consultancies (0.5 marks for each activity). <b>Maximum 15.0 marks</b></p> <ul style="list-style-type: none"> <li><b>Contribution in teaching/research/extension</b> <b>Maximum 5.0 marks</b></li> </ul>	
B.	<b>Externally Funded Projects/Resource Generation</b>	6
	<ul style="list-style-type: none"> <li>Qualifying marks for earning competitive grant Projects granted by external sources (except AICRP) only should be considered for marking. Externally funded projects will be awarded marks as follows (proof necessary): (PI and Co-PI will be considered at the time of initial grant)</li> <li>Upto Rs.10 lacs. 1.0 mark for PI and 0.5 mark for Co-PI/Project Associate for each project</li> <li>&gt;10 lac and upto Rs. 25 lacs. 2.0 marks for PI and 1.0 mark for Co- PI/Project Associate for each project</li> <li>&gt;25 lacs: 3.0 marks for PI and 2.0 mark for Co-PI/Project Associate for each project</li> <li>0.5 marks for PI and 0.25 marks for Co-PI/associated scientist of RKVY and gap filling projects irrespective of total project budget.</li> </ul>	
C.	<b>Summer/Winter School/Refresher Course/Symposia/Conference etc.</b>	4
	<ul style="list-style-type: none"> <li>0.25 mark for each subject matter lecture delivered as resource person in Summer/Refresher course /training etc. as part of the compendium.</li> <li>1.0 mark for Chapman/organizing Secretary/Convener for National or International symposium/conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency.</li> <li>0.5 mark for each invited lecture and delivered in National or International Symposium /conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency.</li> </ul>	
5(A)	<b>Publications/including papers in refereed journals.</b>	20
(i)	<b>Publications (Refereed journals) for researchers and teachers</b>	
	<p>Identify 10 best research papers published in refereed journal (with first or second author) for allocation of score according to. NAAS journal ID. The NAAS score for each publication will be added and sum multiplied by 0.25 to get marks. For research publications where NAAS journal ID is not available, the screening Committee shall be empowered to give appropriate rating but not exceeding 2.0/publication. Where NAAS rating is not available but recognized International Impact Factor is available the applicant may indicate NAAS rating as 6 plus impact factor.</p> <p><b>Maximum of 12.0 marks</b></p> <p><b>Note: Marks for the publications will be awarded excluding publications required as minimum eligibility condition</b></p>	



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(ii)	<b>Other publications</b>	
	<ul style="list-style-type: none"> <li>• Books Authored/Edited with ISSN/ISBN No.: 2.5 marks to first author and 2.0 marks to co-authors. <b>Maximum of 4.0 marks</b></li> <li>• Practical Manual/Training Manual/Book Chapters with ISSN/ISBN Number: 1.0 mark for first author for each publication 0.5 mark for co-authors for each publication <b>Maximum of 4.0 marks</b></li> <li>• Popular “Articles/Bulletins/Short Communications: 0.25 marks for each publication to first author only: <b>Maximum 3.0 marks</b></li> <li>• Electronic media coverage, articles published .in newspapers and magazines: 0:25 marks for each. <b>Maximum 1.0 marks</b></li> <li>• Extension Bulletins qualify for marking. For each Bulletin 0.25 mark for first author and 0.125 to en-authors. <b>Maximum 1.0 mark</b></li> <li>• IT material for Technology 'transfer or Human Resource Development: 1.0 mark for each material developed. <b>Maximum 2.0 mark</b></li> <li>• Papers in proceedings of National or International symposium/conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency: 0.50 mark each for first author 0.25 mark for co-authors <b>Maximum of 2.0 marks</b></li> </ul> <p style="text-align: right;"><b>Maximum of 8.0 marks from above</b></p>	
5(B)	<b>Publications for Scientists working in KYKs and where there is very little or no scope for publication like Library, Language Department/ Sports etc.</b>	
(i)	<p>An applicant must identify 15 best research papers published in referred journals for allocation of score according to NAAS Journal rating. The NAAS score for the 15 publications will be added and sum multiplied by 0.25 to get marks. For research publications where NAAS Journal ID is not available the Screening Committee shall be empowered to give appropriate rating not more than 2.0/publication.</p> <p>Where NAAS rating is not available but recognized International Impact Factor is available the applicant may indicate NAAS rating as 6 plus impact factor.</p> <p style="text-align: right;"><b>Maximum 10.0 marks</b></p>	
(ii)	<p><b>Other Publications</b></p> <ul style="list-style-type: none"> <li>• Books Authored/Edited with ISSN/ISBN No.: 2.5 marks to first author and 2.0 marks to co-authors. <b>Maximum of 3.0 marks</b></li> <li>• Practical Manual/Training Manual/Book Chapters with ISSN/ISBN Number: 1.0 mark for first author for each publication 0.5 mark for co-authors for each publication <b>Maximum of 3.0 marks</b></li> <li>• Popular Articles/Bulletins/Short Communications: 0.25marks for each publication to first author only. <b>Maximum 5.0 mark</b></li> <li>• Electronic media coverage, articles published in newspapers and magazines: 0.25 marks for each. <b>Maximum 1.0 mark</b></li> <li>• Extension Bulletins qualify for marking. For each Bulletin 0.25 mark for first author and</li> </ul>	



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	<p>0.125 to co-authors.</p> <p style="text-align: right;"><b>Maximum 1.0 mark</b></p> <ul style="list-style-type: none"><li>IT material for Technology Transfer or Human Resource Development: 1.0 mark for each material developed.</li></ul> <p style="text-align: right;"><b>Maximum 2.0 mark</b></p> <ul style="list-style-type: none"><li>Papers in proceedings of National or International symposium/ conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency. 0.50 mark each for first author 0.25 mark for co-authors</li></ul> <p style="text-align: right;"><b>Maximum 2.0 mark</b></p> <p style="text-align: right;"><b>Maximum of 10 marks from above</b></p>	
6.	<b>Institution Building</b>	3
	<ul style="list-style-type: none"><li>Creation of new infra-structure, laboratory, farm or field facility etc. that has bearing on improved standards of research, education, communication, extension or resource generation.</li><li>Structural changes in operational research and management reforms which resulted in better production or efficient utilization of resources are to be mentioned.</li></ul> <p style="text-align: right;"><b>1.0 mark for each development</b></p>	
	<b>GRAND TOTAL</b>	<b>100</b>

**Minimum Qualifying marks for appointment:**

The minimum qualifying marks for appointment will be as under:

- (a) GC 50 marks
- (b) SC/ST 47.5 marks

**Relevance of concerned subject with respect to publication, experience and trainings etc. will be decided by the selection committee.**



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**Criteria for selection of Assistant Professor & its equivalent:**

1.	Qualifications	50 marks
2.	Experience	05 marks
3.	Academic Awards	10 marks
4. a)	Publications in relevant field	12 marks
b)	Quality of publications in relevant field	06 marks
5.	Specific Achievement related to the post	02 marks
6.	Performance and expression in the interview	15 marks
	<b>Total</b>	<b>100 marks</b>

**1. Qualifications: 50 marks Academic**

**Qualifications: 45 marks**

**For Bachelor's degree, 10 marks** on pro-rata basis treating maximum percentage of 100 equivalents to 10 marks and percentage of 50 as equivalent to 5.00.

**For Master's degree, 20 marks** on pro rata basis treating maximum percentage of 100 equivalents to 20 marks and percentage of 55 as equivalent to 11.00.

**NET: 5.0 marks**

**Ph.D. without NET: 10.0 marks**

**Ph.D. with NET : 15.0 marks**

**Additional qualifications: 5 marks (Max.).**

a) Post-doctoral training of not less than one year duration	<b>2.0 marks</b>
b) Any other PG training/higher training involving not less than three months duration at a rate of 1 mark per training in the concerned subject	<b>2.0 marks</b>
c) Project funded by ICAR/UGC/CSIR/DBT/DST or other National Govt. Agency:	
PI:	<b>2.0 marks</b>
Co-PI:	<b>1.0 marks</b>
M Phil	<b>1.0 marks</b>
<b>Maximum</b>	<b>5.0 marks</b>

**2. Experience: 5 marks (Max.)**

One mark shall be given for each completed year of experience (after Master's degree) in Teaching, Research or Extension in the relevant field including temporary appointments as Research Associate/ Training Associate/ Technical Asstt./ Asstt. Prof., STA, Research Fellow etc.	
Note:-A candidate will be liable for rejection if his work and conduct in the past is not found to be satisfactory. For this purpose, the candidate would have to attach a character certificate from the institution last attended and/or from his last employer	



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3. Academic Awards/Patents: 10 marks (Max.).

University Gold Medal	3.0 marks for each degree (Max. 6.0 marks)
ii) National Award instituted by ICAR/UGC/CSIR/GOI/National Academies. (as specified in Annexure 'D')	8.0 marks
If a candidate gets more than one award for the same achievement, the highest award will be considered for allotting the marks, limited to a maximum of 10 marks	
iii) JRF/GATE (ICAR/UGC/CSIR/DBT/DST or other National Govt. Agency)	2.0 marks
iv) SRF (ICAR/UGC/CSIR/DBT/DST or other National Govt. Agency)	2.0 marks
v) Best Thesis award (M.Sc /Ph.D)	2.0 marks
vi) Patent	
a) Awarded	2.0 marks
b) Publication	1.0 mark

**4(a) Publications in relevant field: 12 marks (Max.)**

Published papers in standard scientific referred journal	
<b>For Full Paper</b>	
(a) For NAAS rating > 6.0	
(i) For first and corresponding author	1.5 marks
(ii) For others	0.75 marks
(b) For NAAS rating ≤ 6.0	<b>Max. 6.0 marks</b>
(i) For first and corresponding author	1.0 mark
(ii) For others	0.5 mark
For research note/short communication ≥ 6.0 NAAS rating	1.00 mark (Max. 4.0 marks)
For research note/short communication ≤ 6.0 NAAS rating	0.25 mark (Max. 2.0 marks)
<b>Papers presented and documented in Seminar/symposium/conference at National/ International level;</b>	Max. 2.0 marks
International:	0.5 mark
National	0.25 mark
Popular articles published in leading magazines	<b>0.25 mark</b> (Max. 2.0 marks)
<b>Books published by Universities/ Institutes/Standard publishers</b>	<b>Max. 5.0 marks</b>
a) Authored Book with ISBN No	2.5 marks
b) Edited Book with ISBN No.	1.5 marks
c) Chapter/Bulletin	1.0 mark
Best paper/presentation/poster award at National/ International conference sponsored by (ICAR/UGC/CSIR/DBT/DST or other National Govt. Agency)	1.0 mark

4 (b) Quality of Publications in relevant field: 06 marks

To be adjudged by Selection Committee



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- 5 Specific Achievement related to the post.  
(to be adjudged by the Selection Committee) : 02 marks
- 6 Performance and expression in the interview: 15 Marks  
(to be adjudged by the selection committee)
- 7 Minimum qualifying marks for appointment

The minimum marks qualifying for appointment will be as under:

- (a) GC 40 Marks  
(b) SC/ST 35 marks

**Annexure-D**

Sr. No.	Name of Award	Agency
1.	Rafi Ahmad Kidwai Memorial Award	ICAR
2.	Hari Om Ashram Trust Award	-do-
3.	Fahrudin Ali Ahmad Award (Tribal farming)	-do-
4.	Vasant Rao Naik Award (Dryland Farming)	-do-
5.	Deshmukh Women Agricultural Scientist Award	-do-
6.	Award for outstanding Extension Scientist	-do-
7.	Award for outstanding teaching	-do-
8.	Dr. Rajender Parshad Purshkar	-do-
9.	National Bio Science Award	-Dept. of Bio-Technology
10.	Shanti Sarup Bhatnagar Award	CSIR
11.	Recognition Award	National Academy of Agril. Sciences (NAAS)
12.	Fellowship of NAAS	-do-
13.	Fellow of Indian Academy of Sciences	Indian Academy of Sciences, Bangalore
14.	Fellow of Indian National Science Academy	Indian National Science Academy, New Delhi
15.	Fellow of National Academy of Science	National Academy of Science, Allahabad
16.	Fellow of Indian Academy of Vety. Sciences	Indian Academy of Vety. Sciences
17.	Fellow of National Academy of Engineering	National Academy of Engg.



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**APPLICATION FORM (02/2026)**

*Note: (i) Attach summary sheet (05 copies)  
Fill all Columns from 1 to 23. If any column is left blank/ unsigned  
then application will be rejected as incomplete.*

*(ii) The application should either be filled neatly in  
the candidates' own hand or type written.*

A signed colour  
passportsize photograph  
of the  
candidate must be pasted  
here. This is essential

1. Post applied for  
(Give the full name of the post) \_\_\_\_\_
2. Name in full  
(in block letters) \_\_\_\_\_
3. Do you belong to SC/BCA/BCB/ESM/PWD etc. category?  
If so, please attach a certificate in support there of \_\_\_\_\_
4. Present postal address  
(in block letters)  
(Candidates who apply from abroad may state here  
when they are likely to come back to India and also  
give their postal address in India).  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
5. (a) Aadhaar No. (desirable but not mandatory)  
(b) Telephone No./Mobile No.  
\_\_\_\_\_
6. (a) E-mail ID, if any  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
(b) Proof of application fee:  
deposited in Bank A/c No 39374162060  
IFS Code : SBIN0000665 SWIFT  
Receipt No. \_\_\_\_\_ Dated \_\_\_\_\_  
Amount (in Rs.) \_\_\_\_\_  
Transaction ID \_\_\_\_\_ Dated \_\_\_\_\_  
Amount (Rs.) \_\_\_\_\_  
Other Proof/Mode \_\_\_\_\_
- (c) Sex: Male/Female  
\_\_\_\_\_
7. Permanent Home Address  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 8.(a) Father's Name  
(b) Mother's Name  
(c) Spouse Name  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
9. (a) Nationality of candidate  
(b) Name of the country, if foreign national  
(c) Marital status  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
10. (a) Date of birth  
(b) Place of birth  
(c) Place of permanent domicile  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
11. (a) If you are employed, your present designation  
(b) Name of your present employer  
(Person, office, institution or firm)  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
(c) Have you obtained the permission of your present  
employer for submitting this application (if not,  
you should bring a 'No objection certificate' from  
your employer at the time of interview).  
\_\_\_\_\_



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(d) If selected, please state when you can join. \_\_\_\_\_

(e) Present Pay \_\_\_\_\_

(i) Scale of pay/FPL \_\_\_\_\_

(ii) Present basic pay \_\_\_\_\_

(iii) Allowances excluding house rent & CCA \_\_\_\_\_

(give name and amt of each allowance)

(iv) Date of next increment \_\_\_\_\_

(f) Minimum pay acceptable \_\_\_\_\_

12. Names and addresses of two referees not related to you, to whom you are known (i) \_\_\_\_\_

personally (if you are employed, your present employer must be one of the referees) \_\_\_\_\_

\_\_\_\_\_

(ii) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**13. Details of academic qualifications:**

A. Give in the tabular statement below particulars of the examinations passed from Matriculation onwards. If the university from which you obtained your degree does not award marks but only grades and points, in that case:-

Examination	Matric	10+2 or equivalent	Bachelor's degree	Master's degree	Ph.D
Name of School, College/University					
Date of joining					
Date of leaving					
Name of Board or University					
Year of passing					
Maximum marks/OGPA					
Marks obtained/ OGPA					
Percentage marks					
Division					
Subjects/Specialization					

(Attach self attested certified copies of the Detailed Marks Cards (or Transcripts) of all the examinations passed)

B. Details of NET/SLET/SET examination cleared from UGC/CSIR/ICAR/State:

Year of passing \_\_\_\_\_ Subject: \_\_\_\_\_

Conducted by UGC/ASRB/Any other, specify \_\_\_\_\_ Honours & awards: \_\_\_\_\_

\_\_\_\_\_

C. Ph.D degree by course work : Yes/No \_\_\_\_\_

Topic of Master's degree \_\_\_\_\_

Topic of Ph.D thesis \_\_\_\_\_



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**14. Publications:**

Sr. No.	Category of publication	Give only numbers
A.	<b>Full papers</b>	
	(a) For NAAS rating $\geq 6.0$ (i) For first and corresponding author (ii) For others	
	(b) For NAAS rating $< 6.0$ (i) For first and corresponding author (ii) For others	
	(c) Without NAAS rating	
B.	<b>Research note/short communication</b>	
C.	<b>Papers presented and documented in Seminar/ symposium/conference at National/ International level;</b>	
	International: National:	
D.	<b>Popular articles published in leading farm journals/magazines</b>	
E.	<b>Books published by Universities/ National Institutes/Standard publishers</b>	
	a) Authored Book with ISBN No.	
	b) Edited Book with ISBN No.	
	c) Chapter/Bulletin	
	Best paper/presentation/poster award at National/ International conference sponsored by (ICAR/UGC/CSIR/ DBT/DST or other National Govt. Agency)	

Give detailed information for various types of publications as mentioned above in tabular form with separate table for each category of publications.

Sr. No.	Author(s)	Title of paper/ publication	Name of journal/ publisher	Volume/ issue/ISBN No.	Year of publishing	NAAS Rating	Proof enclosed at page No.

**15. Experience (Teaching/Research/Extension etc.):**

Designation of post held	Period (month and year both should be given)			Pay drawn (Basic pay+ Grade Pay/FPL)	Organization	Nature of work
	From	To	No. of Years			



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16. If any period of your life, after you attained the age of 15 is not covered by the details given in columns 13 (A, B & C), 14 and 15, give the information below:

Period		How spent
From	To	

17. Details of participation in sports and extra-curricular activities:

18. (a) What is your mother-tongue? \_\_\_\_\_

(b) Name the languages (both Indian and Foreign) which you can read, write or speak. Give particulars and state the examinations, if any, passed in each:

Read only	Speak only	Read and speak	Read, write and speak	Examination(s) passed

19. Have you ever been prosecuted, kept under detention or bound down/ fined, convicted by a Court of Law of any offence or debarred/disqualified by any University, Public Service Commission from appearing at its examinations/selection? Is any case pending against you in any court of law at the time of filling up of this application form?

If the answer is 'Yes' full particulars of the case, detention, fine, conviction, sentence etc. should be given.

20. Have you applied for any other post in this University? If so, name all the posts including this one, in order of preference.

(i) \_\_\_\_\_ (ii) \_\_\_\_\_

(iii) \_\_\_\_\_ (iv) \_\_\_\_\_

21. (a) Any other details not mentioned above, which you think, will strengthen your claim for this appointment, if training or experience in a specialized field is one of the essential or desirable qualifications for this post, you may explain here, if you possess the qualification.

(Attach separate sheet, if necessary)

(b) Have you executed a bond to serve your parent department after completion of your studies, if so mention the period of bond:



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22. List of certificates and testimonials (self attested copies) attached:

- (i) \_\_\_\_\_ (ii) \_\_\_\_\_  
(iii) \_\_\_\_\_ (iv) \_\_\_\_\_  
(v) \_\_\_\_\_ (vi) \_\_\_\_\_  
(vii) \_\_\_\_\_ (viii) \_\_\_\_\_

I certify that the foregoing information is correct and complete to the best of my knowledge and belief. I am not aware of any circumstance which may impair my fitness for employment.



Place: \_\_\_\_\_ (Thumb impression of the candidate,  
in case of male candidate left hand  
Date: \_\_\_\_\_ thumb impression and in case of  
female right hand thumb impression)

(Signature of the candidate)



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**CHECK LIST**

(The information in this Check List is to be furnished by the Employer in respect of the in-service candidate for the last 10 years and in case the service period is less than 10 years then from the date of joining.)

1.

Year	Overall performance	Report about integrity	Report about work and conduct	Punishment awarded, if any	Whether any disciplinary/legal/Vigilance proceedings are pending against the official.

2. Does he fulfill the prescribed qualifications/experience requirement for the post?

Prescribed qualifications: Yes/No

Prescribed experience: Yes/No

It is also certified that the information furnished by the official in his application form is correct as per his service record.

Head of the Institution  
( S E A L )

\_\_\_\_\_  
(Name in block letters)

Place: \_\_\_\_\_

Date: \_\_\_\_\_



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23. SUMMARY OF QUALIFICATIONS FOR FORM :-

1.	Post applied for			Name of the candidate:		
2.	Date of birth:			Email. Id:		Category:
3.	Address:			Telephone/Mobile No.:		
4. Educational Qualifications	Month & Year of passing	University Board	Total Marks/ OGPA	Marks obtained / OGPA	Percentage (%)	Division/ grade/ position
10 <sup>th</sup>						
10+2						
B.Sc.						
M.Sc.						
Ph.D.						
5. Additional Qualifications (Post Doctoral/Any other PG training/Higher Training)						
6. i. M.Sc./M.Tech.	Major Field			Minor Field		
ii. Ph.D.						
7. Academic Awards (gold medal/national award)						
8. Chronological list of Experience (After Masters' Degree)			Period of Experience			Nature of work (Permanent/ Temporary/ contractual/ adhoc)
Post & pay scale	Name & address of Employer	From	To	Total Years		
9. Publication in relevant field						



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<b>A. Full papers</b>	<b>Numbers</b>
(a) For NAAS rating $\geq$ 6.0 (i) For first and corresponding author (ii) For others	
(b) For NAAS rating $<$ 6.0 (i) For first and corresponding author (ii) For others	
(c) Without NAAS rating	
<b>B. Research note/short communication</b>	
<b>C. Papers presented and documented in Seminar/ symposium/conference at National/ International level;</b> International: National:	
<b>D. Popular articles published in leading farm journals/magazines</b>	
<b>E. Books published by Universities/ National Institutes/Standard publishers</b>	
a) Authored Book with ISBN No.	
b) Edited Book with ISBN No.	
c) Chapter/Bulletin	
Best paper/presentation/poster award at National/ International conference sponsored by (ICAR/UGC/CSIR/ DBT/DST or other National Govt. Agency)	

Signature of the candidate